

THE A NEW PLAY BY JOSEPH GIOVANNETTI

DIRECTED BY LAUREN "LL" LUNDY

DEVELOPED BY MPAACT'S Playwright's laboratory Steep Theater



ABOUT THE PLAY

SETTING

Present day Chicago.

The not so quiet spaces of corporate life, complete with cubicles, open floor plans, and closed minds.

WRITER'S NOTE

I started writing this play more than ten years ago, specifically with MPAACT, my artistic home since I was 18 years old, in mind. It was a story I knew I wanted to tell in the space where bold, transformative Black theater lives. But as life unfolded, so did the journey of this play. Grad school brought opportunities to further develop it, which led me away from its original home.

The Promotion finally had its debut (or sorts) in March 2020 - only to be cut short by the pandemic after just a few performances. A reimagined version ran in 2021, but something still felt unfinished.

Now, I'm thrilled to bring this play back to where it all began, to MPAACT, in the form it was always meant to take. This version represents a full-circle moment for me: what started here is now, finally, completed here.

At its heart, this play explores themes of ambition, identity, and the quiet negotiations we all make in spaces where power and vulnerability collide. It invites conversations about how we balance professional aspirations with personal responsibilities and the way privilege shapes opportunities - or the lack thereof.

Thank you for being part of this journey. I hope this work sparks meaningful dialogue and leaves you reflecting on the worlds we navigate every day and how each of us can show up in that world fully, as colleagues and friends.

With love,
- Joseph Giovannetti

DIRECTOR'S NOTE

I met Joseph Giovannetti at MPAACT as we were both beginning our careers as professional artists. Fresh from college theater programs we both found ourselves at a small storefront theater, run by old-school Black activists, determined to premiere a diversity of Black narratives.

This was a challenge from day one - finding our voices as the two distinctly non-Black artists, in a "Black first" creative collective. It has been the most privileged undertaking of my adult life. In these spaces, I have honed my craft, found fellowship, and with time, I have developed a keen eye for staging the complex narratives at which MPAACT excels - narratives grounded in the many cultures of Black people.

The Promotion was dropped into my lap just as Joe was navigating a new world of possibilities beyond MPAACT. He turned to me because he wanted a partner (in the director's chair) who understood his theater vocabulary - developed in large part with MPAACT. It also helped that I understood his sly wit, a hallmark of his work.

The Promotion is so very Joe and so very MPAACT at the same time. It is my honor to collaborate with Joe once again. We have both grown tremendously since we worked on this show for it's first public reading (at Steep Theater) almost a decade ago. Thank you for being here for our premiere - finally giving *The Promotion* the launch it so richly deserves.

- Lauren "LL" Lundy

CAST

Ariya Hawkins	Trish
Gavin Rhys	Josh
Alexandria Crawford	
Casey Freund	Buchanan
Michael J. Santos	U/S Josh

PROFILES



Ariya Hawkins (Trish) is a Chicago-based actor, singer, and educator. She is a graduate of Millikin Univ. with a B.F.A in musical theatre, and a proud alumna of The Chicago H.S. for the Arts (ChiArts). Recent regional credits include Cabaret (Studio Theatre at Tierra Del Sol), Haven (Outer Loop), A Hit Dog Will Holler (Artemisia), Shut Up Kiss Me (PrideArts), and The Bikinis, The Queen Bees, and Vanities: The Musical (Canterbury Summer Theatre). Touring credits in-

clude A Raisin in the Sun and A Midsummer Night's Dream (Olney Theatre Center, National Players Tour 72), as well as Imagine That!, a Theatre for the Very Young (TVY) performance that toured across Chicago Public Libraries through a partnership with Northwestern Univ. When not performing, Ariya serves Chicago communities as a teaching artist, strengthening emotional literacy and fostering positive relationships through theatre & drama with hundreds of students. Ariya is thrilled to be making her MPAACT debut, and would like to thank her family, friends, and loving community for their continued support! ariyahawkins.com



Gavin Rhys (Josh) The Promotion marks Gavin's mainstage debut with MPAACT, but that is a bit misleading as he has spent the past few years working with MPAACT on several show during their development. During the 4 years that we developed the musical Red Summer, Gavin brought in his amazing vocal instrument to help us refine characters and the production songbook. Later, he also offered his

talents on an early incarnation of *The Book of Me*, by Leonard House - which just debuted here as our first offering in the 33rd season. Gavin's previous credits include, *The Singularity Play* (Jackalope) *Twelfth Night* and *King Lear* (Montana Shakespeare in the Parks) *The Heat Death of the Universe* (The Once and Future Festival) *Queen C* and *Reality Theatre* (Trapdoor).



Alexandria Crawford (*Lois*) is an actor, teaching artist, and arts activist. Originally from St. Petersburg, Florida, she's now based in Chicago. Alexandria's training includes a B.A. in Theatre Arts and English from Rollins College, and an M.F.A. in Acting from Northwestern Univ., where she was a member of the inaugural cohort.

Recent credits include, *The Book of Me* (MPAACT) *Pro-Am* (*u*/*s*) (First Floor), *Dance Nation, Jump*, and *Death of the Last Black Man in the Whole Entire World* (Northwestern), *Much Ado About Nothing* (St. Petersburg Shakespeare Festival), and *Joe Turners Come and Gone* (American Stage). Alexandria is also an AEA membership candidate. For more about Alexandria visit: www.alexandriacrawford.com.



Casey Freund (Buchanan) started acting at the age of 15 when a teacher recognized that she needed to get an unfocused smart aleck a new outlet. He started out doing as much comedy as he could get his hands on. Eventually, he would focus his efforts in the world of improv, taking classes at IO and Second City. As of late, Casey has been doing more screen acting than stage. You can see him in

the pilot episode of *Refresh* (Amazon Prime.) He plays the cleverly evil Mr. Black. Casey is very excited to be working with MPAACT on *The Promotion*. He would also like to thank his wife of 23 years, Gwen. She is "my best friend and my greatest supporter."



Michael J. Santos (U/S Josh) is a Chicago based actor and singer. He is happy to be revisiting MPAACT in The Promotion, following his work for the company on Red Summer. His recent credits include: Next To Normal (Pop Up! Productions), Native Gardens (WS Rep), A Christmas Carol (Metropolis), and The HMS Pinafore (Gilbert and Sullivan Chicago Opera Co.). Other credits include, Black Sox On Trial, Promises, Promises: In Concert, and You're a Good

Man Charlie Brown. He is a graduate of Millikin Univ. with a BFA in Acting and a music minor. He is thankful for his lovely partner for being so helpful and supportive this past year.

Page 5



PRODUCTION



Lauren "LL" Lundy (*Director*) is a graduate of The Theatre School at DePaul Univ. This season marks her 11th with MPAACT. Ms. Lundy began this journey as an emergency fill-in for stage manager on our world premiere of Gloria Bond Clunie's *Quark*. That same season, LL was welcomed into MPAACT as a company member, along with playwright Joseph Giovannetti. Though they have collaborated before as director and actor with *In the Mirror*

Darkly, as well as the numerous productions that they have shared billing as designers - *The Promotion* marks their first full production together in the roles of director and writer.

LL's MPAACT directing credits include, Warm on the Coolin' Board (2024 revival), Ezekiel's Wheel, Spoken Word, Swamp Baby, Starting Over, and Blood Mural. She has also directed the MPAACT touring productions Starting Over and In the Mirror Darkly.

LL has also helmed *Half Life* (Broken Nose - Bechdel Fest), *One Direction* (Black Lives, Black Words), *The Rocky Horror Picture Show Live!* (Underscore), *The Seventh Night* (MPAACT Summer Jams) *Songs I Don't Know* (MPAACT Signature Series), *The Sacred Mother Tongue* (MPAACT Signature Series), a workshop of *The Promotion* (Steep), and a workshop of *Evolve -Transformations* (Red Door/Portland, OR).

During the pandemic LL expanded her work into audio media, where she helped launch MPAACT into the digital marketplace with POD-CAST PLAYS. She has had the joy of reimagining five of her signature shows for "the Audio Multiverse" - Warm on the Coolin' Board, In the Mirror Darkly, Spoken Word, Swamp Baby and Starting Over.

In addition to her credits as a director, LL continues her invaluable work as MPAACT's Managing Producer. ... To Joe, the cast, and extended MPAACT family—thank you for making yet another world with me. Childhood dreams do come true.



Joseph Giovannetti (*Playwright*) is entering his second decade as an MPAACT company member. His work with the company has included acting, lighting design, and various production assignments. Currently, Joseph is a playwright and screenwriter based in Milwaukee, WI. His plays have been developed by the Kennedy Center, Steep Theatre in Chicago, IL, and New Jersey Reperatory Thea-

tre in Long Branch, NJ and of course here at MPAACT.

His short film *Lunar Cadence* was an L.A. Shorts Awards official selection and winner of the Platinum Award for best screenplay. He holds an MFA in Writing for the Screen + Stage from Northwestern University.

In addition to his work as a dramatist, Joe is also a regular contributor of Listen magazine, where he chronicles the history of the company and the artists who contribute to our vibrant work. Joe thanks his family for the support and inspiration to continue his craft. He also thanks LL, the cast and the production team for helping him fully actualize The Promotion.



Shepsu Aakhu (Tech Director) has been the T.D. with MPAACT for more than three decades. His most recent work includes, The Book of Me, Warm on the Coolin' Board (2024 revival), Tad in 5th City, Blackademics (2023 revival) Dandelions, Ezekiel's Wheel, Ride or Die, Pulled Punches, Spoken Word, One 4 the Road, and Swamp Baby. His favorite designs for MPAACT include Never

the Milk and Honey, Swamp Baby, Tad in 5th City, Beneath A Dark Sky (2008 revival), and Kosi Dasa, MiLK (2008 revival), and Notes from the Bottletree.

Lauren Wells-Mann (Costume Design) is a proud company member with MPAACT. In addition to her work as an award winning director, actor, and teaching artist, Lauren finds the time to put on her "costume designer hat" and help her company bring another show to life. Mrs. Wells-Mann holds a Bachelors of Fine Arts in Theater/Acting (Columbia College Chicago) and a Masters in Secondary Education (Univ. of Phoenix).

Jessica Kuehnau Wardell (Set Design) is a scenic and costume designer, teacher, and artist based in Chicago. As Artistic Associate with MPAACT since 2006, Jessica has designed countless productions including Warm on the Coolin' Board, Pulled Punches, Spoken Word, Speaking in Tongues (BTA Award - Best Set Design), Ghosts of Atwood and Ten Square. Other recent Chicago credits include Noises Off (Windy City Playhouse); End Game (Hypocrites); Lela & Company (Steep), and The African Company presents Richard III (Oak Park Shakespeare Fest). Her designs have been seen internationally with the production Reprise commissioned for the National Theatre of Scotland's Home Away Festival and Juliet: A Dialogue About Love (Edinburgh Fringe Festival). Regionally, Jessica is currently designing immersive theatrical cocktail experiences across the country with Fever Originals, and her scenic design for the new TYA production Jabari Dreams of Freedom (First Woman Theatre) concluded its tour at The New Victory Theatre on 42nd Street in New York. Jessica holds an MFA in stage design from Northwestern University and is currently teaching and mentoring young theatre designers at The University of Chicago. jesskdesign.com

Casey Diers (Lighting Design) Recent MPAACT credits include Tad in 5th City (2024 revival), Pulled Punches, Leaves Trees Forest, Speaking in Tongues [BTA Award – Best Lighting Design], Ghosts of Atwood [BTA Award – Best Lighting Design], Zulu Fitz,, Tad in the 5th City [BTA Award Nomination], First Words, and Ten Square. Other recent credits include First Kings of Europe (Field Museum), Death: Life's Greatest Mystery (Field Museum), Stones in His Pockets (Northlight) and assistant lighting designer for Rock and Roll Hall of Fame 25th Anniversary Concerts (Madison Square Garden), Kafka on the Shore (Steppenwolf) and Kafka Fragments (Lincoln Center, Inc). For more information visit: www.CaseyDiers.com and http://www.morlights.com/

Shirley Carney (Consultant/ on Corporate Culture) is the founder of Sullivan Durant a corporation focused on job preparedness and mentorship for college grads just entering the workforce. Ms. Carney is a longtime collaborator with MPAACT. Her voice work is featured in Sweet Tea and Tad in 5th City, on MPAACT's Podcast Plays, as is her adapted work Relevent Hearsey. Ms. Carney is a graduate of Roosevelt University in Chicago.

Desta Sound (Sound Design) returns to MPAACT on the heals of a fabulous run with designs for the post-pandemic premieres of, The Book of Me, Pulled Punches, Red Summer, Ride or Die, Ezekiel's Wheel, Dandelions, Tad in 5th City (revival). Anchored by Shepsu Aakhu, this design team continues to make MPAACT's "sound" the most distinctive in the city. Most recently, Desta Sound has had the privilege of designing sound for many of the audio titles in MPAACT's catalog of podcast plays. Sign-up and take a listen to the worlds that can be built entirely with sound and your own imagination.

Gin To (Production Stage Manager) (they/she) is a writer and artist based in Chicago for at least another year (work permit stuff, long story). Gin lived in Chicago around 2016-2021 when they attended DePaul University and worked in theatre in various capacities. Gin recently completed an MFA in Creative Writing at University of California, San Diego. (It was fun and they met great people!). Gin is grateful to MPAACT for this opportunity and looks forward to continuing to work with them. Connect with Gin on IG (@gintonic2912) or just say hi in person if you don't do social media like that.:)



DDAD	TICHT	ONT	STAFF
PRUL			

Director	Lauren "LL" Lundy
Playwright	Joseph Giovannetti
Production Stage Manager	Gin To
Technical Director	Shepsu Aakhu
Set Design	Jessica Wardell
Lighting Design	
Sound Design	Desta Sound
Costume Design	
Cultural Consultant	Shirley Carney
Dramaturgy	Shepsu Aakhu
Technical Director	Shepsu Aakhu
Production Photographers	Abboyé Lawrence/Shepsu Aakhu
Production Manager	Lauren "LL" Lundy

MPAACT ADMINISTRATIVE STAFF

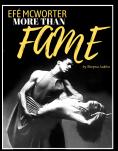
Executive Director/Producer.....Reginald Lawrence Managing Producer.....Lauren "LL" Lundy Literary Manager.....Tina Fakhrid-Deen Graphic Design.....Shepsu Aakhu Information Technology......Jelani Pitcher Web Design.....Lauren "Clutch" Lundy Marketing......Joshua X. Miller & Tamarus Harvell Group Sales......Ael Diem























THE COMPANY

* Denotes Founding Member



MISSION

The Ma'at Production Association of Afrikan Centered Theater (MPAACT) is a professional, notfor-profit theater association founded in 1990. Our mission is to develop, nurture, and sustain original

Afrikan Centered Theater (ACT) as a multidisciplinary art form of American Theater. ACT is a genre of artistic expression grounded in the many cultures and traditions of the Afrikan continent and its Diaspora. With a vision focused upon new works and collaborative art, MPAACT shall produce and educate with the goal of bringing forth an understanding and appreciation of Afrikan Centered Theater and its inter-related disciplines.

MEMBERS

Shepsu Aakhu* Ashley Coney Brittany Davis Tina Fakhrid-Deen Mark Franklin Joseph Giovannetti Jared Gooding Tamarus Harvell Leonard House Eddie Jordan III Lauren "LL" Lundy Shawn Wallace*

Melanie McCullough Joshua X. Miller Sean R. Neron* Michaelyn Oby Nadia Pillay Ielani Pitcher Aum Mu Ra Shariba Rivers Carla Stillwell André Teamer

Lauren Wells-Mann

EMERITUS

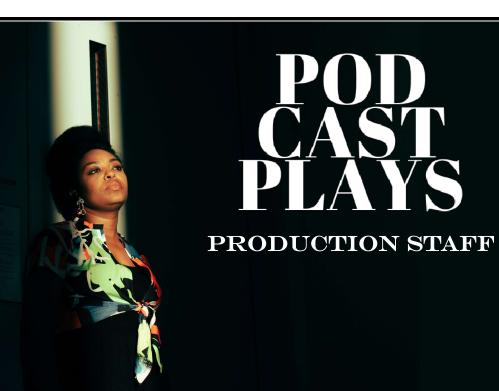
Nambi E. Kelley Carl Barnett* William S. Carroll* Georges Blaise* Daryl Charisse Danjuma Gaskin

ARTISTIC ASSOCIATES

Chuck Smith Razor Wintercastle Abboyé Lawrence Andrea J. Dymond Runako Jahi Jessica Wardell Casey Diers Deidre Searcy Lisa J. Willingham Evelyn Danner

ANGELS

Lennal "Sati" Word Sharlet Webb Larry Nance Ron White Terry Cullers



Studio Manager	Lauren "LL" Lundy
Sound Engineer	Sean Neron
Sound Engineer	Mark Franklin
Sound Editor	Shepsu Aakhu
Sound Design	Desta Sound
Subscription Services	Lauren "LL" Lundy
Platform Management	Jelani Pitcher
Voice Talent	The Company
Content Producer	Shepsu Aakhu





Editor-in-Chief	Shepsu Aakhu
Principle Photographer	Abboyé Lawrence
Principle Photographer	Shepsu Aakhu
Copy Editor	Shariba Rivers
Copy Editor	Lauren "LL" Lundy
Copy Editor	Tina Fakhrid-Deen
Design/Layout	
Contributor	Michaelyn Oby
Contributor	Tina Fakhrid-Deen
Contributor	Lauren Wells-Mann
Contributor	Joseph Giovanetti
Contributor	Carla Stillwell
Contributor	Joshua X. Miller
Contributor	Brittany Davis
Contributor	Shawn Wallace
Contributor	
Contributor	Lauren "LL" Lundy
Contributor	Hiwoté T. Tamrat

Page 15 Page 16

INVESTORS

MPAACT is supported in part by the generous support of...

Robert Hudson, James Coney, Stenovia Jordan, Tyannie Harris, Hiwoté Tamrat, Hilal Tamrat, Shirley Carney, Efé McWorter, Chuck Smith, Dennis & Piedad Lundy, Julia Van Vliet, Shariba Rivers, Reginald Lawrence, Yocab Abdi & Hillina Tamrat, Tina Fakhrid-Deen, Lauren Lundy, Marcus Lawrence, Yvonne and Jason Lee, Miriam Ex, Chad Eric Bergman, Charls S. Hall & Henry Bachofer, Phil Kohlmetz, Kedest Kassahun Lanum, Victoria Gordon, Sean Neron, Danelle, Taylor, Monica Leach, Shariba Rivers, Michelle Gains, Shawn Kennedy, Sheril Tyre, Janelle Kim, Rebecca Crummey, Blake Levinson, Anja Van Swinderen, Gloria Camacho, Renee Lockett, Mary Hopkins, Tiffany Trent, Lana Rogachevskaya, Nic Dimond, Antonio Lyons, Anthony Brown, Osiris Khepera, Razor Wintercastle Griffith, Timothy G. Elliot, Robert Katsuno, Caro Arana, Peter Handler and Quicker Printers.







33SEASONS

The Book of Me	World Premiere	2024
Warm on the Coolin' Board	Revival	2024
Tad in 5th City	Revival	2024
Blackademics	Revival	2023
Dandelions	World Premiere	2023
Ezekiel's Wheel	World Premiere	2023
Ride or Die	World Premiere	2022
Red Summer	Premiere Staging	2022
Pulled Punches	World Premiere	2022
Podcast Plays	Established	2021
Spoken Word	World Premiere	2020
The Master Comic	World Premiere	2019
One 4 the Road	World Premiere	2019
Swamp Baby	World Premiere	2019
Black and Blue	World Premiere	2018
Blood Mural	World Premiere	2018
Mother of the Dark Water	World Premiere	2018
100 Acts of Resistance	Established	2018
Burf of a Nation	World Premiere	2017
Never the Milk & Honey	World Premiere	2017
By Association	World Premiere	2017
Starting Over	World Premiere	2016
Feral	World Premiere	2016
Upstate	World Premiere	2016
Lawd The CVS is Burnin'	World Premiere	2015
Divine Order of Becoming	Revival	2015
Softly Blue	Revival	2015
The Inside	Revival	2014
Without Trace	World Premiere	2014
Quark	World Premiere	2014
Signature Showcase Series	Established	2014
Summer Jams	Established	2014
Warm on the Coolin' Board	World Premiere	2013
When Good Broccoli Goes Bad	World Premiere	2013
Reality Check	World Premiere	2013
Leaves Trees Forest	World Premiere	2013
Blackademics	World Premiere	2012

Radia
Bodies Sweet Home
Speaking in Tongues/ Babel A Brown Tale (Da-da Re)
The Last St on Sugar Hill
Ghosts of Atwood
Solo Jams
Dance Jam
Zulu Fits
Film Jam
Sketch Jam
Tad in 5 th City
First Words
Ten Square (w/Pegasus)
Radical Hearsay
Stage Black
No Experience Necessary
BlaQ Market Monologues
She Calls Up The Sun
Beneath A Dark Sky
MiLK
Trouble the Water
Blaxploitation 2
Panther Burn
Softly Blue
Blaxploitation: The Remix
Bus Boyz (w/Prop Thtr)
The Divine Order of Becoming
Relevant Hearsay
Notes from the Bottletree
SOST
Scorched Earth: Fertile Ground
Kiwi Black
Ekomo Akyede
She Calls up the Sun
Defending Myself
Mahalia & ME
Kosi Dasa
Fascia
1 00000

The Alibi Transcripts

2012
2012
2011
2011
2011
2011
2011
2011
2010
2010
2010
2010
2010
2009
2009
2009
2008
2008
2008
2008
2007
2007
2007
2006
2006
2005
2005
2005
2004
2004
2003
2003
2003
2003
2002
2002
2002
2002
2001

Established

2001

Urban Griot Project	World Premiere	2001
Tere-tocha-chew:	World Premiere	2000
Exoskeletal Blues	World Premiere	2000
The Glow of Reflected Light	World Premiere	2000
Within the Dream	World Premiere	1999
The Abesha Conspiracy	World Premiere	1999
Beneath A Dark Sky	World Premiere	1998
The Inside	World Premiere	1998
The Empire Festival	World Premiere	1998
The Scott Joplin Story	B-cast Premiere	1998
Piece-Meal Clan	World Premiere	1997
Tales from an Urban Empire	World Premiere	1997
The Underground Poetry Jam	Established	1997
Afrosynthesis	World Premiere	1997
Screams wlout Consciousness	Wkshop Prod.	1997
A Kwanzaa Carol	World Premiere	1996
Short Orders: One Acts Fest.	Established	1996
Girl to be Named Later	World Premiere	1996
Otherworld Lovers	World Premiere	1996
From Funk 2 Fusion	World Premiere	1996
MiLK	World Premiere	1995
Slices	Established	1995
A Night of Jazz Fusion	World Premiere	1995
Tales of the Kitalogo	World Premiere	1994
Vital Signs	World Premiere	1994
Continuum: Visions/Yetunde	World Premiere	1993
Restore the Rhythm	World Premiere	1992
- -		

SUBMISSIONS

MPAACT is committed to the development of original works.

Unsolicited scripts are encouraged.

P.O. Box 10039 - Chicago, IL 60610 - (661) 373-3089

WWW. MPAACT.ORG



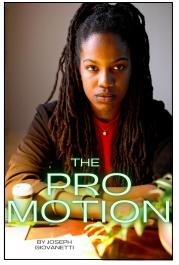


SEASON 33

3 WORLD PREMIERES



THE BOOK OF ME
BY LEONARD HOUSE
DIRECTED BY CARLA STILLWELL



JAN. 17- MAR. 2, 2025

THE PROMOTION BY JOSEPH GIOVANNETTI DIRECTED BY LAUREN "LL" LUNDY

Trish and Josh are friends. They're also the top two salespeople in their small insurance agency. When they find out they've each been offered a shot at the same big promotion, their friendly workplace rivalry implodes. Now they'll have to figure out what they really want.. and how badly they really want it. A dark comedy about race, gender, and upward mobility in the 21st century.



MACHINE MADE
ADAPTED FROM INTERVIEWS WITH
CHUCK BOWEN

WRITTEN BY SHEPSU AAKHU DIRECTED BY CHUCK SMITH MEDIA BY ABBOYE LAWRENCE In this tour de force, Shepsu Aakhu explores the memories of Chuck Bowen, a "machine made" public servant who rose to prominence in the

Democratic Party of the 1950's and who now in his early-90's, continues to have the ear of the powerful. Covering his entrance into the party during the same period as Harold Washington, Chuck's story covers the intersection of policing, organized crime, the policy racket, housing and urban development, the patronage system and the uneasy bargains that helped to define a century of life in this city. Through his unique perspective we glimpse the epic moments of his life and that of Chicago, with humor, warmth, wisdom, and an honesty that only a political insider can provide.

APRIL 18 – JUNE 1, 2025





MPAACT has been producing live theater for 33 seasons. It has been a year of great challenges and great art making, but the business of bringing you this art has certainly gotten more difficult.

Your investment is vital to our sustainability. We are asking that you invest in the cultural art that we create - honest examinations of our shared history, our culture, our values, and our struggles to manifest the best of ourselves in times of crisis.

In the current political climate, our work has taken on added importance. We seek to expand the space for dialogue, we wish to continue presenting challenging and nuanced ideas that facilitate understanding, personal, and societal growth. We can't do this work without your investment.

Consider telling a friend, bringing them to a show, gifting them an audio subscription or donating to MPAACT below. In doing so, you'll help us continue to provide quality cultural art. Your contributions will help to ensure another spectacular season of world premiere work.



